BakerHostetler

Paul D. White Scholars Frequently Asked Questions

Who was Paul D. White?

For over 100 years, BakerHostetler has dedicated itself to professional excellence, the highest standards of client service, and giving back to the communities in which we work. Our partner, Paul D. White, truly exemplified these core values.

Mr. White was a prestigious and influential labor and employment lawyer who served as Chief Assistant Police Prosecutor for the City of Cleveland, Judge of the Cleveland Municipal Court, Law Director for the City of Cleveland (the top Cabinet position in Cleveland's City Hall with Acting Mayor responsibility), and a partner in BakerHostetler's Cleveland Office. He was the first Black lawyer to join a major Cleveland law firm when he started at the firm in 1968.

Paul D. White was celebrated for his great legal skill, advocacy, fortitude, service, and friendship. Alongside his successful law practice, Mr. White helped lead a variety of professional and community organizations, including the State Board of Bar Examiners, the Cleveland Bar Association, the Legal Aid Society of Cleveland, the East End Neighborhood House, the Eliza Bryant Home for the Aged, Cedar YMCA, Boy Scouts, the National Conference of Christians and Jews, and the Urban League of Greater Cleveland. Mr. White held himself to the highest standards of excellence and service both as a partner and counselor to his clients as well as a staunch advocate in the community.

What is the Paul D. White Scholars program?

We celebrate Paul D. White's legacy and law students who are actively building their own legacies. The Paul D. White Scholars Program seeks exceptional law students who have demonstrated fortitude and grit in their path to the law and/or who are significant contributors to or leaders in their communities. Scholars are eligible to receive a tiered scholarship described below, to participate in client or pro bono enrichment experiences during the summer associate program, and to take advantage of formal and informal mentoring opportunities. Scholars who join our firm as associates also become part of our Paul D. White Scholars Alumni Group, which provides additional opportunities designed to help Scholars continue to thrive at our firm.

1L Scholars receive summer associate compensation as well as an additional $7,500 toward tuition or other law school expenses. 2L Scholars, whether new to the program or returning Scholars, who spend their full 2L summer at our firm, will receive summer associate compensation as well as an additional $10,000 toward tuition or other law school expenses. Scholars who accept offers to join our firm after completing law school will receive an additional $10,000 upon joining our firm.

What do Paul D. White Scholars have in common?

Our Paul D. White Scholars come from a wide range of backgrounds and experiences, but they all share several important qualities:

- Superior academic performance during college and law school
- Demonstrated fortitude and grit
- Significant community leadership or contributions
- Oral and written communication skills
- Sincere interest and commitment to join BakerHostetler

Who is eligible?

Exceptional law students who have demonstrated fortitude and grit in their path to the law and/or who are significant contributors to or leaders in their communities. Candidates must not be a recipient of a similar such award from another law firm for the same time period and must be authorized to work in the United States.

How do I apply?

Complete and submit the following materials through the online self-apply link.

- Application form
- Current resume
- Law school transcript (if available)
- Undergraduate transcript
- References: List the names and contact information for your references (no more than three)
- Personal statement: Please tell us your story using one of the following prompts (max 500 words):
  - » Building a legacy requires fortitude and grit. Please describe the obstacles you've overcome and what opportunities you see ahead. What legacy would you hope to leave? How will the practice of law help you build your legacy?
  - » Paul D. White was an inspiration because he was not only a successful lawyer but also a contributor and a leader in the community. Describe ways in which you have contributed to or been a leader in your community. How have your contributions or leadership inspired others?

Letters of recommendation and a writing sample are appreciated but are not required.

When can I apply?

Application dates for 1L and 2L students are listed on our website.

Where can I work?

Please visit our website for more information on which offices are accepting applications. Splitting between two BakerHostetler offices may be permitted with approval of the respective Hiring Partners. Scholars must spend at least eight weeks with our firm.

What if I have additional questions?

Please visit the Careers section of our firm website, www.bakerlaw.com, for more information, or contact Manager of Student Recruiting, Kristen Parrish, at kparrish@bakerlaw.com.

bakerlaw.com

BakerHostetler helps clients around the world address their most complex and critical business and regulatory issues. Our highly ranked attorneys deliver sophisticated counsel and outstanding client service. We have six core practice groups – Business, Digital Assets and Data Management, Intellectual Property, Labor and Employment, Litigation and Tax – and more than 1,000 lawyers coast to coast. For more information, visit bakerlaw.com.

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