



Paul D. White Scholars Program

The Paul D. White Scholars Program seeks exceptional law students who have demonstrated fortitude and grit in their path to the law and/or who are significant contributors to or leaders in their communities.

BakerHostetler has established a summer scholars program to honor the legacy of Paul D. White. Mr. White was a prestigious and influential labor and employment lawyer who served as Chief Assistant Police Prosecutor for the City of Cleveland, Judge of the Cleveland Municipal Court, Law Director for the City of Cleveland (the top Cabinet position in Cleveland's City Hall with Acting Mayor responsibility), and a partner in BakerHostetler's Cleveland Office. He was the first Black lawyer to join a major Cleveland law firm when he started at the firm in 1968.

Paul D. White was celebrated for his great legal skill, advocacy, fortitude, service, and friendship. Alongside his successful law practice, Mr. White helped lead a variety of professional and community organizations, including the State Board of Bar Examiners, the Cleveland Bar Association, the Legal Aid Society of Cleveland, the East End Neighborhood House, the Eliza Bryant Home for the Aged, Cedar YMCA, Boy Scouts, the National Conference of Christians and Jews, and the Urban League of Greater Cleveland.

Mr. White held himself to the highest standards of excellence and service both as a partner and counselor to his clients as well as a staunch advocate in the community. We celebrate Paul D. White's legacy and law students who are actively building their own legacies.

The Scholars Program. Early opportunities to build client relationships, serve the community, and follow your passion are foundational to success in law. The Paul D. White scholarship offers first-year (1L) and second-year (2L) students enriching opportunities and experiences during their summer internship. Specifically, Paul D. White Scholars may choose one of the following during their summer program:

- 1. Client Enrichment Experience.** Scholars are connected with a client in-house counsel who introduces them to the client's industry and legal needs and, where practical, scholars will have the opportunity to work on a project directly with that client.
- 2. Service Enrichment Experience.** Scholars are connected with a BakerHostetler attorney engaged in pro bono matters who will provide scholars with an opportunity to work on a firm-approved pro bono matter alongside BakerHostetler attorneys.

Mentoring. In addition to the foregoing enrichment experiences, each Scholar will be paired with a mentor who will provide guidance and maintain connection with the Scholar during the summer associate program(s), between programs and in advance of the Scholar's arrival as an associate.

"It took my father longer to walk a city block than anyone I know."

— Ronald D. White,
"My Father, the Acting Mayor..."
The Washington Post,
December 30, 1988, describing
the many people who knew and
were known by Paul D. White.

Eligibility, Awards and Application Process

Scholars Alumni Group. After the Scholars join our firm as associates, they will become part of our Paul D. White Scholars Alumni Group which provides additional opportunities designed to help Scholars continue to thrive at our firm.

Eligibility. 1L and 2L law students who have demonstrated fortitude and grit in their path to the law and/or who are significant contributors to or leaders in their communities.

Scholarships. 1L Scholars receive summer associate compensation as well as an additional \$7,500 toward tuition and law school expenses. 2L Scholars, whether new to the program or returning Scholars who spend their full 2L summer at our firm, will receive summer associate compensation as well as an additional \$10,000 toward tuition and law school expenses. Scholars who accept offers to join the firm after completing law school will receive an additional \$10,000 upon joining our firm.

Application Dates. Application dates for 1L and 2L students are listed on our [website](#).

Submission Information. Please complete your application online and attach your materials through the following link: [Paul D. White Application](#)

Complete and submit with the following:

- Current resume
- Undergraduate transcript
- Law school transcript (if available)
- References – List the names and contact information for your references (no more than three)
- Personal statement – Please tell us your story using one of the following prompts (max 500 words):
 - » Building a legacy requires fortitude and grit. Please describe the obstacles you've overcome and what opportunities you see ahead. What legacy would you hope to leave? How will the practice of law help you build your legacy?
 - » Paul D. White was an inspiration because he was not only a successful lawyer but also a contributor and a leader in the community. Describe ways in which you have contributed to or been a leader in your community. How have your contributions or leadership inspired others?

Questions and Contact Information

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To learn more about this opportunity and BakerHostetler's summer program, please visit www.bakerlaw.com/careers/law-students.

bakerlaw.com

BakerHostetler helps clients around the world address their most complex and critical business and regulatory issues. Our highly ranked attorneys deliver sophisticated counsel and outstanding client service. We have six core practice groups – Business, Digital Assets and Data Management, Intellectual Property, Labor and Employment, Litigation and Tax – and more than 1,000 lawyers coast to coast. For more information, visit bakerlaw.com.

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